

## Identifying the best fit for every Client Company and Candidate through a consultative approach

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Over a decade of successful partnerships with emerging and established global brands.

Niched focus on Retail, Wholesale, E-Comm, Marketing, Human Resources; Field and Corporate.

Precise research and placement process saves time and improves results for our clients.

Highly-rated candidate experience for optimum placement success.

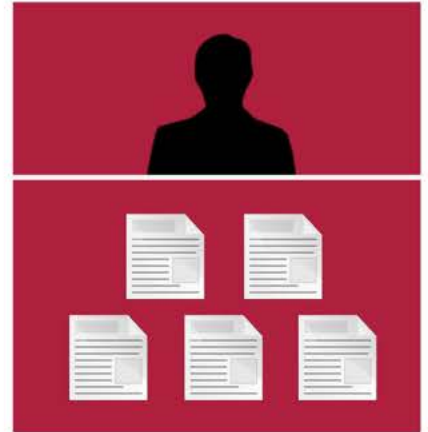
Customized search experience to meet your needs: Contract- Contingency- Engaged.

Well connected team, each with a retail or merchant background. We've been hiring authorities ourselves, accountable for achieving results, just like you.

Each Bowerman Group member has 4-25 years of search success.

Acknowledged industry credibility gives us access to passive talent that internal recruitment cannot reach.

An efficient 5 to 1 ratio of candidate presentations to hiring means quick results for you.



Repeat business from our clients exceeds 95% of company revenue.

2/3 of placed candidates stay with their new company for 3+ years, well above the retail industry average.

**Ranked by Forbes as one of America's Best Executive Recruiting Firms and America's Best Professional Recruiting Firms, 2020**